

RED, WHITE & BLUE FIRE DISTRICT
Regular Meeting
of the BOARD OF DIRECTORS

Time: 3:30 pm

Date: Thursday, February 19, 2026

Location: 316 N. Main Street, Breckenridge, CO 80424

1.0 Call to Order

The meeting was called to order at 3:34 pm by Director Dore.

2.0 Roll Call

Austyn Dineen Britton Fossett Philip Gudlewski Randy Nations
 MK Doré

Chief Nelson Chief Hoehn Finance Off. L. Johnson EMS Division Chief Levi
 Training Division Chief Nordeen WL Division Chief Matt Benedict Battalion
Chief Kline Local 4325 Member Dan Felt Local 4325 Member John Kivlan
Local 4325 Member Jared Bundy Noelle Valentine (Recording Secretary)

3.0 Approval of Changes to the Agenda

M/S Directors ___ / ___ to approve the changes to the agenda. Voice vote, unanimous. Motion carried.

No changes

4.0 Approval of Consent Agenda

- January 22, 2026, Regular Meeting Minutes

M/S Directors ___ Nations/Fossett ___ to approve the February Consent Agenda. Voice vote, unanimous. Motion carried.

IF QUESTIONS OR CHANGES THEN DO EACH SEPARATELY

5.0 Citizen Comments & Matters of Public Hearing

- Citizens' Comments
No citizen comments before the board.

7.0 Unfinished Business

- **Collaboration Updates**

Chief Nelson reported that SFE Fire Marshall has resigned. Chief Schenking requested that Chief Nelson help guide SFE through code adoption and support the fire prevention staff through the transition. Chief Nelson has met with the SFE Fire Prevention staff yesterday and addressed that more information is needed. Director Dineen inquired after Chief Nelson's bandwidth. Chief Hoehn reported on the soft retirement announcement from Leslie Wagner at the HCTC for spring 2027; this staffing change may create budgeting adjustments. He also reported that SFE has appointed a Deputy Chief of Admin internally with their EMS Chief. A meeting is scheduled for next week to discuss the District assisting to help cover that position as well. Board President Dore reported that she has been attempting to contact SFE but has not heard back yet; also, that she had been clear during the quarterly chiefs meeting that collaboration doesn't not imply impending consolidation. Director Dineen brought up the need for transparency while these new collaborations are being developed. Director Nations inquired about the timeline of the assistance we would be providing to SFE and if it lends itself toward collaborative departments along the lines of the HCTC. Chief Hoehn and Chief Nelson addressed the benefits of aligned operations and code enforcement but that there were some operational and philosophical barriers.

8.0 New Business

- **Approval of Resolution 2026-04, a Resolution Adopting the 2027-2031 Strategic Plan**

Board of Directors and District representatives reviewed the Story Map of the 2027-2031 Strategic Plan. Chief Hoehn presented the digital version of the plan and addressed the process and implementation for the strategic plan. He also shared that Goal Managers had been assigned to each the four goals and that Labor President Caldwell would act as the Implementation Manager. Board President Dore added that there would also be regular progress reported shared with the board and that we will go on a local "roadshow" to share our goals externally in the community. Chief Hoehn shared about the development of the new Community Risk Reduction program. Chief Nelson shared the Organizational Alignment visual that is embedded in the strategic plan and addressed how it allows for the strategic plan to flex as needed. Director Dineen inquired about accountability cadence and holistic review. Board President Dore responded that there will be reporting at the board meetings and at the annual One Team retreat.

M/S Directors Fossett/Dineen to approve Resolution 2026-04, a Resolution Adopting the 2027-2031 Strategic Plan. Voice vote, unanimous. Motion carried.

- **Approval of Resolution 2026-05, a Resolution Proclaiming April 12-18, 2026, as "National Public Safety Telecommunicators Week" in Summit County, Colorado**

M/S Directors Dineen/Dore to approve Resolution 2026-05, a Resolution Proclaiming April 12-18, 2026, as "National Public Safety Telecommunicators Week" in Summit County, Colorado. Voice vote, unanimous. Motion carried.

9.0 Executive Session

- No anticipated Executive Session

10.0 Staff and Committee Reports (as time permits)

- Finance Division Updates –L. Johnson
Finance Officer Johnson reported that the auditor was on site today and that he felt very positive about the organization. She also reported that all documents have been submitted. On Board President Dore’s suggestion, a recording of the auditor’s report will be shared at the May shift meetings.
- Administrative Division Updates – Nelson
Director Dineen inquired about the Vox.com cost and asked if it was a sharable expense with HCTC. Chief Nelson responded that it is being used for HR services and thus must be used solely for that purpose. Chief Nelson shared additional legislative updates. Chief Nelson also shared that he will send out incident data monthly.
- Operational Division Updates – Hoehn
Director Dineen inquired about the 50/50 grant for the ambulance. Division Chief Levi reported on the grant process and the timeline for funds use. Chief Hoehn added information about a class action lawsuit against apparatus manufacturers for price fixing.
- EMS Division Updates – Levi
Director Nations addressed the graph on cardiac survival that had been shared with the board. Division Chief Levi reported that we were still well above the national average.
- Wildfire Division Updates – Benedict
Division Chief Benedict reported that he has attended many meetings recently about messaging around wildfire. He also reported that the District had gotten media attention for the pile burning at Peabody Placer which extends the messaging’s reach. Director Fossett inquired about the potential for early fire restrictions. Division Chief Benedict responded while it is still possible that we have a wet spring, we should be prepared for restrictions as soon as melt-off starts. Director Dineen inquired about the audience we should be trying to reach with wildfire safety. Division Chief Benedict responded that our high school population was receiving particular attention. Director Nations inquired about the stat about the number of piles burned and how that translates to acres. Division Chief Benedict responded that we are at about 800 acres of treated forests and about 6000 piles.
- Training Division Updates – Nordeen
No questions
- Accreditation Report – Kline
BC Kline reported all the documents are turned in for compliance reports and now we’re entering into the next cycle. He also said that Kivlan will be taking over the accreditation process moving forward.

- Local 4325 Updated – Kivlan
Kivlan reported that the labor union held their quarterly meeting and that all ops staff are members (100%). Chief Nelson added that there were currently over 200 applications for the open ops position.
- Investment Committee – Fossett/Gudlewski
No report given
- HCTC Board of Directors – Dineen/Nations
No report given
- Compensation Committee – Doré/Nations
No report given
- Director Replacement Search Committee – Dineen/Fossett
No report given
- Fire Chiefs Review Committee – Doré/Fossett
No report given

11.0 Adjournment

M/S Directors Nations/Dineen to adjourn the meeting at 5:00 pm. Voice vote, unanimous. Motion carried.